

After ascertaining the condition of her patient, does this Nurse with her "Rules" in hand consult master or mistress as to arrangements and requirements, and if not, what valid reason can she give for ignoring her employers? Does this Nurse at once ring the bell repeatedly, and order whatever she wants from whoever answers the summons? thus assuming authority over the servants of her employers. Or does she take the other extreme, and run down to the kitchen as if the house were her own, and there detail her requirements to all and sundry?

It may be at once said that any of these very frequent commencements lead to "grief," but that none of them would be followed by a Nurse fully aware of her own position, in the house of an employer.

The latter will become a blessing in the house, whilst those who behave as described may be the reverse; the first mistake leading to many more, until there is good reason for the complaints heard.

Towards a better understanding between employers and employed, I would point out to Nurses their position in a private house, which is in reality that of an extra hand, called in to give skilled attention to a sick person; with relation to the patient, the Nurse is under the medical attendant's orders and directions; in all other matters it is due to the master or the mistress of the house, that she at once consults them as to arrangements for herself, and requirements in the sick room, where for the time being she is in sole charge. With all else she has nothing to do, and should make it understood that she will have nothing to do. Patients are tiresome, as a matter of course. Friends are troublesome, because they have no confidence in the Nurse; but let them see her self-contained and careful over the patient, and they will give in, whilst most other troubles dissolve before the self-respecting and considerate Trained Nurse. I wish to say a few words about Night Duty, which is very trying to any woman under thirty. All Trained Nurses who have the duty, should be careful of themselves whilst it lasts; taking proper food, fresh air, and sleep, they can easily turn night into day, for the patient's needs are important and do not admit of letter writing or repose, or small "washings"—such as I have seen arranged upon the towel-horse to dry before the sick-room fire. Nor should they discard uniform on night duty; it has its uses, if only to prevent a half-roused person being alarmed.

It is for the young Trained Nurses, and the hitherto thoughtless ones, that these remarks are made. To the Half-trained, the Self-trained, and the Untrained, I can only say—For the sake of humanity complete your training—or sell your uniforms.

ROSINA GRAHAM.

## Appointments.

### MATRONS.

MISS ANNIE G. GLOVER has recently been appointed Matron of the Royal Albert Hospital, Devonport. Miss Glover was trained at King's College Hospital, London, and was appointed Ward Sister at the Royal Albert Hospital, Devonport, in 1892, and has remained in the service of this institution ever since.

BIRMINGHAM and Midland Ear and Throat Hospital. The post of Matron to this Hospital, vacant by the resignation of the present Matron, who is to be married, has been filled up by the Committee by the election of Miss Catherine Mary Archibald, of Kilsby, near Rugby, from 68 applicants. Miss Archibald has for nearly seven years been connected with the Queen's Hospital, Birmingham, where she received her training under the guidance of the late much respected Miss Cadbury. She has had an extensive experience as Sister of all the various wards of that Hospital and that, coupled with her knowledge of housekeeping, and her administrative capacity combine to make her a valuable addition to the staff of this Hospital, and the Committee are to be congratulated on their securing the services of so accomplished a lady.

### HEAD NURSE.

MISS A. E. CONSTANCE has been appointed Head Nurse at the Military Infectious Hospital, Aldershot. Miss Constance was trained at the General Hospital, Gloucester, and since completing her training has held the position of Charge Nurse at the Willesden Isolation Hospital, the City Isolation Hospital, and the South Eastern Fever Hospital.

## Items of Interest.

PRINCESS BEATRICE will pay a visit to Romsey in January—probably in the second week—for the purpose of opening the Jubilee Nurses' Institute. It is expected that her Royal Highness will go in the morning from East Cowes to Southampton, travel by special train to Romsey, and return to Osborne by the same route in the afternoon.

The Crown Princess Stéphanie of Austria has been gazetted patroness-in-chief of all the Red Cross Societies in Austria and Hungary, in place of the late Empress Elisabeth.

WE regret to record that Madame C. Rumpff, a German lady who rendered valuable service as a nurse in the Franco-German War, was recently found dead at her writing table, at which she had been engaged at journalistic work. Madame Rumpff whose services were rewarded with honours by the late German Emperor, has for the last eleven years lived alone in a cottage at Melling, Lancaster.

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